

Process Guiding Principles

- Aspirational rather than need-based.
- Start with what we have.
 - Staffing
 - Funding
 - Infrastructure
- Engage all stakeholders at their level of interest.

Moving our community's health and human service efforts...from...to...

1. Competition to Collaboration
 - a) Up front and ongoing involvement of key stakeholders
 - b) Resources multiplied through collective synergy
 - c) Core ongoing network of quality collaborators for rapid response to future opportunities
2. Confusion to Consensus
 - a) Factually based
 - b) Negotiated agreements on "how to's"
 - c) Clear definition of meaningful changes we choose to make
3. Meandering to Measuring
 - a) Meaningful measurements to all stakeholders
 - b) Defined, measurable community outcomes
 - c) Ongoing systemic focus on changing community conditions
4. Inferring to Investing
 - a) Expectations defined
 - b) Resource requirements considered at every step
 - c) Investor feedback systems integral to design
5. Avoidance to Attraction
 - a) Everybody with something to contribute can participate.
 - b) Best efforts guaranteed with complete disclosure of risks
 - c) Culturally sensitive plans on how we will achieve our results
6. Immobility to Innovation
 - a) Action based process
 - b) Experimentation (risks disclosed up front)
 - c) "Breakthrough's" sought
7. Assumption to Accountability
 - a) Ethical, effective and efficient management process
 - b) High fiscal standards, transparent reporting