

## Twelve Guiding Principles for Community Development

### ABCD in Action

- Everyone has gifts
- Relationships build a community
- Residents at the center
- Leaders involve others as active members of the community
- Everyone cares about something
- Motivation to act
- Listening conversations
- Asking questions rather than giving answers invites stronger participation
- Ask, ask, ask
- A citizen centered organization is the key to community engagement
- Institutions have reached their limits in problem-solving
- Institutions as servants